



**Experience and Career Highlights**

Membership of both the Board and Advisory Council shall include individuals from both union and non-union workplace parties who have a history of achievement in leadership positions. Please select one of the following:

- Union employer
- Non-union employer
- Union employee
- Non-union employee

**SECTION B – TO BE COMPLETED BY DIRECTOR CANDIDATES ONLY**

**Leadership Skills and Competencies**

The SWPSO Board is currently seeking directors with a mix of both strategic and business competencies to support and advance the organization’s performance, and achievement of its mission and vision. We are particularly interested in candidates with an over-arching interest and experience in strategic thinking, governance and Board roles dealing in amalgamations.

Corporate Governance:

Please detail any experience you have had in providing leadership, oversight, policy direction, and stewardship, in particular, any previous Board of Director roles.

Please highlight any specific skills or experience you can contribute in the following areas.

1. Health and Safety

2. Finance/Accounting

(a minimum of 1 SWPSO Board member must have a professional accounting designation, i.e. CGA, CA, CMA)

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3. Risk Management/Insurance

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4. Human Resources

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5. Technology, E-Retail and E-Solutions

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6. Law and Policy Development

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7. Public Relations and Communications

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8. Amalgamations

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