



Get back a slice of your annual WSIB premiums

OSSA Safety Groups show you how

Overview of the OSSA Safety Groups program

The OSSA Safety Groups program brings together like-minded, safety-conscious firms to plan and implement sustainable prevention programs, to work on common problems and hazards and integrate these solutions into daily business practices.

The benefits to members:

- ◆ Earn a financial rebate of up to 6% of your annual premiums based on achievement of overall group
- ◆ Build a sustainable health and safety culture and management systems incrementally over five years
- ◆ Reduce risk of workplace injury – many groups achieve reductions of up to 20%
- ◆ Increase NEER rebates through injury reductions and RTW
- ◆ Achieve success through mentoring, pooling of resources & sharing of best practices with like businesses
- ◆ Temporarily remove firm from Workwell Audit list

Rebate Formula for 2008

**GROUP
REBATE**

Achievement

**6%
Max.**

=

up to
4%

+

up to
1%

+

up to
1%

*Based on Group
Premiums paid
*NO CAP

For successful program
implementation

For improvements to
LTI frequency rate

For improvements to
severity rate



Please complete the application form and fax or email to:
905-614-3040
safetygroup@ossa.com

For further information, please contact:

Subhra Dutta

Safety Group Administrator
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www.ossa.com

Already a member of a Safety Group?

Congratulations on your good business decision. This notice is not intended to solicit firms already participating in a Safety Group.

Why join an OSSA Safety Group?

- ◆ OSSA Safety Groups help you develop the necessary skills and strategies to obtain commitment from management to lead prevention in workplace injury and illness
- ◆ Firms helping each other implement industry-proven best practices
- ◆ Sponsored and run by the designated health and safety association for service sector firms in Ontario
- ◆ Knowledgeable facilitators experienced with prevention in the service sector
- ◆ Local OSSA Consultants available to support individual members with coaching, tools and products designed for service sector firms
- ◆ A dedicated web site facilitates easy information sharing and access to helpful tools and resources

What is expected of members?

- ◆ Participate in at least three of five safety group meetings in year
- ◆ Complete an Initial Workplace Assessment at the start of the program and then complete an annual Workplace Assessment (end of year)
- ◆ Develop Action Plan to implement 5 health & safety program elements
- ◆ Implement the 5 Steps for Managing Health & Safety for each of the five elements on the Action Plan
- ◆ Keep sponsor informed of progress with quarterly reports
- ◆ Submit Year-End Reports verifying what was completed for each health and safety program element in their Action Plan
- ◆ If selected, participate in spot check or progress visit

What do 2008 Safety Group members have to say?

"Ultimately, having a safety partner like the OSSA is good for our business by helping us reduce sickness and injury. Also, the program has gone a long way to simplify our task in navigating the many parts of the health and safety legislation that governs us."

- Philip Martiniello
Regional Operations Manager,
Dilawri Group of Companies

"The OSSA Safety Group has been a great support and resource for us as we work towards improving our wellness, health and safety initiatives. The contacts and sharing of best practices, knowledge and experiences within the group have been an integral part of designing new procedures."

- Linda Goulden,
Human Resources Manager,
Hotel Intercontinental Toronto

Membership fees and registration

OSSA has established a balanced three-level fee structure designed to cover resource and support costs for the Safety Group.

- ◆ Single location (up to \$ 100,000 in annual WSIB premiums) - \$750 with 2 seats at each meeting
- ◆ Single Large Location (annual premiums of \$100,000 or more) - \$1,000 with 3 seats at each meeting
- ◆ Multi-location companies - \$1,500 with 4 seats at meetings