

**NOW ACCEPTING APPLICATIONS FOR 2012**

**EARLY  
BIRD  
DISCOUNT**



Workplace Safety & Prevention Services Safety Group – Service Sector

## **Together, We're Better**

Working together to achieve  
better safety results and WSIB rebates

**Register before October 31<sup>st</sup>, 2011 and receive a \$100 discount**



## Workplace Safety & Prevention Services can help your business build a sustainable health & safety system... and achieve a healthier bottom line



### THE RESULTS SAY IT ALL

Workplace Safety & Prevention Services (WSPS), one of four health and safety associations operating under the Health & Safety Ontario (HSO) banner, provides your company with access to one of the most effective workplace health and safety programs in Ontario.

Formerly **OSSA Safety Group**, **WSPS Safety Group** continues to work to develop your success.

Participation in Safety Groups can:

- **Help your company build a sustainable health and safety program**
- **Reduce risk of a workplace injury. In 2009, the WSPS Safety Group collectively achieved a 9.42% reduction in lost-time injury rates and a 6% drop in severity rates.**
- **Potentially earn a maximum financial rebate of up to 6% of your annual WSIB premiums. In 2009, WSPS Safety Group members collectively received an average rebate of more than \$2,600 in WSIB premium rebates.\***
- **Allow you to achieve success through mentoring and sharing best practices**
- **Leverage our prevention expertise through ongoing coaching and consultant visits**

### WSPS PERFORMANCE PACKAGE

WSPS Safety Group members get the benefit of our proven approach — one that sets us apart from the competition and gives you the most value for your safety dollar. Members receive:

**Productive meetings:** WSPS meetings are led by experienced Safety Group chapter leaders and mentors.

**Expert advice tailored to your needs:** Skilled WSPS consultants work with you to help determine which health and safety elements your workplace needs to focus on and develop an action plan.

**Networking:** WSPS Safety Group meetings provide huge networking opportunities for member firms to share policies and programs.

**Individual attention:** With a small number of firms, you can be sure of individual attention and meaningful participation. WSPS Safety Group consultants check your progress and provide advice on further improvements.

**Easy access:** WSPS operates nine service sector chapters across Ontario and is growing rapidly. Chapters are available for hotels; restaurants and food services companies; and vehicle sales and services.

\*WSIB premium rebates are dependent on Safety Group achievement and improved performance. Individual firm rebates will vary.

## THERE'S EVEN MORE...

### Online information and resources:

Your membership includes access to a password-protected website, exclusively for the use of Safety Group members. You can:

- access downloadable forms, policies, procedures and checklists
- chat on-line with other member firms
- access on-line advice from WSPS experts

## WHAT OUR CUSTOMERS SAY

"Working with a knowledgeable partner has been instrumental in improving and fine tuning our best practices, greatly enhancing the safety of our staff and customers

**Kaiyoz Vesuwala**

Tim Hortons franchise owner

"Pfaff Automotive has six seats at [WSPS]'s Safety Group - one for each of our six business locations. For two years, we have attended quarterly meetings to share best practices with other automotive dealers in the area. At the meetings, an exchange of ideas has helped our managers pick up time-saving ideas, along with synergies that have helped implement the dealerships' health and safety plan. The Safety Group also enabled our managers to gauge their effectiveness in implementing their health and safety plan in relationship to their peers in the Group".

**Chris Pfaff**

President & CEO, Pfaff Automotive Partners

"The [WSPS] Safety Group encourages us to make it manageable by breaking it down into similar sections, instead of trying to do everything at once. The experts in the room and guest speakers help us meet legislative requirements by sharing specific best practices, which reduces rework and saves time".

**Anna Salvati**

Director, People Resources, Delta Toronto East

## "ROAD TO ZERO"

Ontario's Workplace Safety and Insurance Board (WSIB) is on a "Road to Zero". This policy outlines the system-wide mission to reduce workplace injuries and fatalities by 35% by the year 2012.

The WSIB is targeting not just firms with high injury rates and a poor compliance history, but firms of a particular size, with known hazards, specific types of workplace incidents or those that have new and/or 'vulnerable' workers.

WSPS's Safety Group takes this WSIB targeting strategy into account and is designed to ensure that any participating firm — no matter what its current level of safety performance — can find effective ways to improve.



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## REGISTER FOR WSPS SAFETY GROUP SERVICE SECTOR

**Deadline:** Applications must be received by December 16, 2011  
Download the electronic application from [www.wspss.ca/safetygroups](http://www.wspss.ca/safetygroups)

- Fee:**
- Single Location or Multi-location (up to \$100,000 in premiums, includes 2 seats) \$750 + HST
  - Single Large Location (\$100,000 or more in premiums, includes 3 seats) \$1,000 + HST
  - Multi Location (\$100,000 or more in premiums, includes 4 seats) \$1,500 + HST
  - Additional Seats: \$100 + HST per seat

Certain conditions apply. See [www.wspss.ca/safetygroups](http://www.wspss.ca/safetygroups) for terms and conditions as they relate to the application deadline and fee.

## TWO EASY WAYS TO REGISTER



[www.wspss.ca/safetygroups](http://www.wspss.ca/safetygroups)



1 877 494 WSPS (9777)



#### HEALTH & SAFETY ONTARIO

Health & Safety Ontario (HSO) is the result of a bold move to reorganize the independent efforts of 12 health and safety associations into four streamlined organizations to better serve more than 236,000 Ontario businesses.

HSO is comprised of: Infrastructure Health & Safety Association, Public Services Health & Safety Association, Workplace Safety North and Workplace Safety & Prevention Services.  
[www.HealthandSafetyOntario.ca](http://www.HealthandSafetyOntario.ca)

#### WORKPLACE SAFETY & PREVENTION SERVICES

Workplace Safety & Prevention Services (WSPS) provides industry-specific health and safety products, training and consulting services to 154,000 businesses and 3.8 million employees in Ontario's agricultural, manufacturing and service sectors.

As one of four health and safety associations operating under the Health & Safety Ontario banner, WSPS is a trusted advisor to businesses, large and small, seeking to boost productivity and profitability by reaching zero work-related injuries, illnesses and fatalities.

Previously, you knew us as:



**IAPA**



#### ABOUT WSIB SAFETY GROUPS

Safety Groups is a performance-based rebate program developed by the Ontario Workplace Safety and Insurance Board (WSIB). It offers firms participating in Safety Groups the opportunity to receive rebates on their WSIB premiums if they can collectively improve their health and safety performance.

Firms must tackle five key elements of their safety program over the course of a year. Safety Group sponsors hold five meetings during the year, of which the firm must attend at least three. Successful performance by a Safety Group, as determined by a random WSIB Validation Audit, will result in a rebate of up to 6% (of WSIB premiums). To find out more about the WSIB's Safety Groups Program, visit [www.wsib.on.ca](http://www.wsib.on.ca)

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